



VOLUNTEER COMMITTEES

- **Family Support Committee**

The **Family Support Committee** provides the important service of assisting and guiding selected partner families through the process of becoming successful homeowners. Most Habitat partner families have no experience as a homeowner, and many are unskilled in financial and home management. The committee assists the families both informally through friendly contacts and in more formal classes and activities organized for this purpose.

Being a friend and a mentor to a family is the special role of the "family partner," a volunteer who becomes the primary contact between the family and the Habitat organization. The family partner works closely with the family during construction of the house and for a year or so after the family takes possession. Serving on this committee as a family partner is an excellent contribution for a volunteer who seeks to assist families in the unfamiliar process of becoming homeowners.

- **Development Committee**

The **Development Committee** is responsible for coordinating fundraising events and activities to help finance the organization. Activities include, but are not limited to, fundraising campaigns, grant proposal writing, special events, and building relationships with potential major donors. All development efforts must be sensitive to Habitat's mission, beliefs, and image in our service area.

Individuals with the following skills make a great addition to the Development Committee, but these skills are not required:

1. Excellent written and verbal communication skills, the ability to create personal relationships, and represent the organization effectively and professionally.
2. Knowledge of fundraising techniques.
3. Ability to work effectively with diverse groups of people and work collaboratively with other committee members in a team environment. Works to achieve proper visibility of Habitat for Humanity through mailings, advertising, events, etc.
4. Work closely with Habitat for Humanity of Northwest Alabama Board of Directors and personnel on development projects.

- **Building Committee**

The **Building Committee** plans and implements the construction projects for Habitat. The committee is responsible for obtaining house plans and associated building permits and inspections, soliciting professional help and donations of building materials, coordinating volunteers and safety meetings, and supervising construction. Committee members should be design and construction professionals, but people without building skills are more than welcome to join the committee as a liaison to other committees. Members should possess the following skills:

1. Have a working knowledge of building materials and the practices and codes involved with creating a home.
2. Can successfully organize labor and manage volunteers.
3. Works well in a team environment and possess excellent leadership skills.

- **Volunteer Recruitment Committee**

The **Volunteer Recruitment Committee** spreads information about Habitat for Humanity to audiences that allow Habitat to make presentations or to groups that request speakers. Such requests come from businesses, organizations, schools, colleges, churches and other faith-based organizations. In addition, the committee will staff marketing tables at various community and professional events.

- **Building on Faith Committee**

The **Building on Faith Committee** is tasked with reaching out and partnering with other local faith communities and making our mission and vision contagious in our communities. The committee should represent the geographic and denominational diversity of our service area. Our personnel will support the committee with the leadership of a committee chairperson, and members consist of representative liaisons from all partnering churches. These members should be enthusiastic supporters of our mission and willing to express their enthusiasm and energy in a manner that builds relationships with churches.

The role of the committee will evolve. Patience and steady positive interaction are crucial to long term success. Initially, the focus will be on identifying new partners. As progress is made, the role will become more focused on strengthening these relationships and engaging them with our work.